



## PASTOR OF CHILDREN'S MINISTRY

### JOB DESCRIPTION

*The Pastor of Children's Ministries primary responsibility is to help children become disciples of Jesus who show and share his kindness, grace and truth.*

**Overarching Goal:** The goal of the Pastor of Children's Ministry is to develop and sustain a vibrant children's ministry across Capstone Church's two church sites. The Pastor of Children's Ministry will work to:

- 1) Equip and train volunteers to provide meaningful ministry to our children.
- 2) Provide oversight to the proper implementation of safety procedures for all of Capstone's work among children and youth.
- 3) Help parents grow in the capacity to help their children be like Jesus.

#### **Unique Job Opportunities and Responsibilities**

- Recruit and develop volunteers to lead ministries.
- Effectively communicate with volunteers and parents/guardians.
- Be a present figure at both sites (East and West), to support leaders and families.
- Develop a discipleship strategy for Capstone's children across multiple sites.
- Create opportunities to bless children outside the church and point them to the kindness of Jesus.
  - Previous examples: Soccer camps, community barbecues, Youth Drop-in Center, etc.
- Disciple members of Capstone to show and share the kindness, grace, and truth of Jesus on a weekly basis.

#### **Areas for Future Growth**

- Oversee Capstone Youth Ministry.
- Develop a discipleship strategy for Capstone's teenagers, across multiple sites.

- Work with volunteers and staff to build an outreach strategy for families in our area.

### **All Staff Commitments**

- Develop annual ministry plans, goals, and strategies.
- Work with 90-day goals (personal and pastoral).
- Evaluate effectiveness of disciple-making—size is not the only metric for success.
- Participate in all staff meetings, retreats, training and events.
- Attend our Sunday worship gatherings.
- Participate in a house church (weekly in-home disciple making environment for adults).
- Maintain a lifestyle consistent with biblical instruction for Christian living.
- Agree to the C&MA statement of faith
- Work towards the health, beauty, and joy of Capstone Church: its attendees, leaders, volunteers and staff.

### **Successful candidates will also:**

- Capstone's Mission - Understand and act in accordance with Capstone's mission, strategy, and yearly goals and participate in Capstone Church's ministry events.
- Competency – Have a love for people inside and outside of the church, will know how to organize teams, recruit volunteers, and disciple children and equip parents to do the same.
- Character - Demonstrate Christ-like character and agree to walk in an ongoing transformational journey to become more Christ-like through participation in personal devotions, house church, and other church functions
- Accountability - Demonstrate appropriate leadership qualities and report to the Site Pastors (East & West).

### **Final Details**

- This position is 0.5 FTE

Please email your resume, along with references (2-3), to [info@wearecapstone.ca](mailto:info@wearecapstone.ca).

God bless,

Jordan Abbott & Daniel Komori  
Capstone Church Pastors