

Foothills Alliance Church Technical Director Full Time Staff Position

REPORTS TO: Worship Arts Pastor

PARTNERS WITH: Design Team, Worship Arts Team

POSITION SUMMARY

The Technical Director leads the Technical Arts Team and is responsible for all audio/visual/lighting (AVL) equipment throughout the facility. They work closely with the Worship Arts Pastor to foster engaging and inspiring environments and to support Foothills' mission and vision through technical arts.

ESSENTIAL SKILLS AND VALUES

- Working knowledge of sound, video, and lighting equipment
- Proven skill in live audio mixing
- Strong relational skills to encourage, motivate, and empower volunteers
- Ability to train and coach volunteers with varying levels of experience
- Ability to troubleshoot and adapt quickly in high pressure environments
- Desire to continually learn and innovate

CORE RESPONSIBILITIES

1. Tech Ministry Leadership (30%)

- Partner with Worship Arts Pastor in communicating ministry vision that encourages and facilitates Foothills' pathways to Know God, Love Others, Reach Neighbours, and Serve the World
- Train and coach tech volunteers on knowledge and operation of equipment
- Schedule tech volunteers for weekend services via Planning Center Online
- Identify lay talent and recruit Tech Team volunteers
- Create a strong team environment with an emphasis on empowering volunteers
- Partner with Worship Arts Pastor in leading and planning Worship Team events and workshops
- Participate in weekly Design Team meetings

2. AVL Equipment (30%)

- Have an intimate knowledge of Foothills' AVL equipment and systems
- Keep track of inventory and equipment lifespans
- Ensure timely maintenance/repair/replacement of AVL equipment
- Oversee installation/integration of AVL equipment
- Regularly review and analyze Foothills' tech requirements
- Partner with Worship Arts Pastor in designing AVL systems and room acoustics
- Assist other ministries with tech needs
- Stay current in understanding and awareness of new technology

3. Weekend Services (30%)

- Prepare tech requirements for weekend services in advance of rehearsals and Sunday mornings:
 - Set stage, build ProPresenter playlist, hang/focus lights, etc.
- Set up weekly Livestream events and ensure stream health
- Ensure smooth and effective operation of tech equipment during weekend services
- Troubleshoot tech issues quickly as they arise
- Assist in creative content production related to tech arts (video production, stage design, etc.)

4. Rentals/Outside Events (10%)

- Meet with clients to determine and coordinate technical needs
- Find tech operators to cover any required positions

KEY CHARACTER TRAITS

- A growing, authentic and contemplative relationship with Jesus
- A personal orientation towards action and impact
- A capacity to inspire and enable others to reach their God-given potential
- A healthy balance between work, family, and personal wellness
- An ability to model healthy interactions of interpersonal engagement
- Intrinsic motivation and self-initiative
- Attention to detail

ASSETS:

- Education in audio engineering
- Previous experience working or volunteering in a church environment
- Experience with any of the following equipment/software: Yamaha M7CL digital mixing consoles, Obsidian Onyx consoles, Ross video switchers, ProPresenter 7, Logic Pro X (or other DAWs)
- Experience in video recording and editing
- Musical skill/knowledge

Please email cover letter and resume to jobs@myfoothills.ca. Posting will be open until the position is filled. All applicants will receive notification of receipt. Only those chosen for interview will be contacted after this notification.